Your name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ #\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. **Brief Introductions**
2. Tell us your credentials and current position.\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
3. Please answer the following questions considering your work within a typical month.

|  |  |  |  |
| --- | --- | --- | --- |
| Position | How many you supervise? | Estimated hours of group supervision you provide? | Estimated hours of individual supervision? |
| Direct staff with no board certification |  |  |  |
| Registered Behavior Technicians (RBT) |  |  |  |
| Assistant Level Behavior Analysis Board Certification (BCaBA) |  |  |  |
| Emerging or aspiring BCBAs |  |  |  |
| Other: |  |  |  |

1. How long have you been a supervisor? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
2. Who supervised your clinical experience (e.g., BACB® Experience Hrs)? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

1. Is what you do, and how you do it, today, as a supervisor a byproduct of that supervision?

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1. **We discussed the purpose of effective and evidence-based supervision. Can you list at least 4 potential outcomes of ineffective supervision?**

1.

2.

3.

4.

1. **Take time to reflect upon your own skills.**
2. Which of the essential supervisory skills are your strengths?
3. Which of the skills could you improve upon?
4. **Which Professional and Ethical Compliance Code do you find challenging to uphold as a supervisor (see section 5.0)?**
5. Can you provide a specific example?
6. How do you think you can minimize this challenge in the future?
7. Have any of your supervisees expressed concerns about our supervision?

* If yes, how did you resolve the concern?

1. **Engage in the drawing activity game. What was the main objective?**
2. **Teaching and improving Professional Conduct of supervisees**

* List 3 common weaknesses you have observed concerning the professional conduct (or work ethics) of supervisees.

1.\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

2.\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

3.\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

* Had you discussed any of the above BEFORE they occurred? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* What did you do AFTER they occurred?

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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1. **Do you currently assess the baseline performance of your supervisee(s)?** 
   1. If yes, can you provide two specific examples of such baseline assessment?
2. **Behavior Skills Training**